



Camp Wabanna 2012

Summer Counseling Staff Application

- The applicant is to complete this form in its entirety without assistance– An interview will follow.
- Please send a recent photo with this form.

Step One: About You

Name: _____ Cell Phone: _____

Home Address: _____ City: _____ State: _____ Zip: _____

Email Address: _____ Home Phone: _____

Do you meet our minimum age requirement to counsel (18 years old)? Yes No (if no, age): _____

T-shirt size (for ordering staff t-shirts): _____ Your name listed on Facebook: _____

Parents' Names: Mother: _____ Father: _____

Job Preference:

First Choice Position: Day Camp Counselor Residential Camp Counselor

Second Choice Position: Day Camp Counselor Residential Camp Counselor

Third Choice Position: _____

Age group Preference: 4-6 year olds 7-8 year olds 9-10 year olds 11-12 year olds 13-15 year olds

You must respond to each of the following:

1. How did you hear about Wabanna? _____

2. Educational History (and graduation date where applicable): _____

3. College or University Status: N/A Presently attending Graduated Major: _____

Name of College/University: _____

College/University Mailing Address: _____

City: _____ State: _____ Zip: _____

If attending, status: Freshman Sophomore Junior Senior Graduate School

4. Military Status: Not Applicable Active Reserve Discharged

5. Any post high school specialty experience/training? Yes No If yes, explain: _____

6. Do you speak language(s) other than English? Yes No If so, please list: _____

7. Do you know sign language? Yes No
8. Is Jesus Christ your Savior and Lord? Yes No
9. Are you a member of a church? Yes No If so, what church? _____
10. If different from above, what church are you currently attending? _____
11. Have you been baptized? Yes No If yes, when? _____
12. Are you physically able to perform the duties of this position, as you would understand what this job requires? Yes No If no, please explain: _____
13. Are you mentally able to perform the duties of this position, as you would understand what this job requires? Yes No If no, please explain: _____
14. Are you able to work indoors/outdoors without the assistance of manufactured cooling? Yes No
15. Are you currently on any medications that would impair your ability to function in this position?
 Yes No If so, please list: _____
16. Are you currently under a doctor's care or have you been under a doctor's care within the last year?
 Yes No If so, please explain situation and care given. _____
17. Have you ever been convicted of a felony? Yes No If yes, explain on attached sheet.
18. Have you ever been convicted of, or are any charges pending against you, concerning any crime involving actual or attempted child abuse, mistreatment or neglect, or sexual molestation of a minor in any jurisdiction? Yes No If yes, please explain on attached sheet.
19. Are there any circumstances involving your lifestyle or background that would call into question your ability to work around children or youth? Yes No If yes, please explain on attached sheet.
20. Are your fingerprints on federal files to work with children? Yes No

Step Two: Your Skills & Experience

Please write the appropriate letter for each skill area using the following key:

"S"- Some Interest in this area. "E"- Experience in this area, "L"- Leadership experience in this area

Music Leadership

- Leading Singing _____
- Lead Guitar _____
- Percussion—Drums _____
- Piano _____
- Running Sound Board _____
- Instrument _____
- Other _____

- Kayaking _____
- Power Boating _____
- Water-skiing _____
- Knee boarding _____
- Tubing _____
- Windsurfing _____
- Climbing Wall _____
- Crabbing _____
- Fishing _____
- Environmental Ed. _____
- Outdoors Living _____
- High Ropes/Elements _____
- Low Elements/ _____
- Teambuilding _____

- Football _____
- Basketball _____
- Soccer _____
- Baseball _____
- Physical Training _____
- Group Games _____
- Arts/Crafts _____
- Drama _____
- Photography _____
- Other _____

Programming

- Swimming _____
- Lifesaving _____
- Sailing _____
- Canoeing _____
- Rowing _____

Step Three: Certifications

Please note specific certifications and expiration dates. All staff encouraged, but not required, to have CPR and First Aid upon arrival.

CPR _____
First Responder _____
Nurse (RN, GN, LPN) _____
Sailing _____
Kayaking _____
Climbing Wall _____

First Aid _____
Emergency Med. Tech (EMT) _____
Lifeguard _____
Canoeing _____
Boater Safety _____
High/Low Ropes Course _____

Step Four: Personal Evaluation

How would you rate yourself in the following areas on a scale of 1 to 10?

1- You exemplify this extremely poorly (or struggle in this area), 10- You exemplify this extremely well (or thrive in this area).

Ability to get along with others	1	2	3	4	5	6	7	8	9	10
Problem Solving/Conflict Resolution	1	2	3	4	5	6	7	8	9	10
Teachable	1	2	3	4	5	6	7	8	9	10
Promptness	1	2	3	4	5	6	7	8	9	10
Capacity to work with Youth	1	2	3	4	5	6	7	8	9	10
Respect for Authority	1	2	3	4	5	6	7	8	9	10
Leadership Ability	1	2	3	4	5	6	7	8	9	10
Sense of Humor	1	2	3	4	5	6	7	8	9	10
Energetic	1	2	3	4	5	6	7	8	9	10
Servant Attitude	1	2	3	4	5	6	7	8	9	10

Step Five: Questions

Please answer and give your view on each of the following. Please use an additional sheet if necessary.

Illegal Drugs: Do you use illegal drugs? Yes No

Alcohol: Do you drink alcohol? Yes No

Tobacco/Smoking: Do you smoke? Yes No

Pre or extra-marital Sex

Homosexuality

5. How does someone receive salvation? _____

6. What impact do you believe a Christian camping experience can have on a child's life? Please use this space to share your experience as a camper, if applicable. _____

7. Explain your previous experience working with children/teens. _____

8. What do you believe "cultural sensitivity" means? _____

9. What do you believe "servant leadership" means? _____

Step Six: Agreements

Initial the following statements to indicate your clear understanding and willingness to abide by the rules, policies, and agreements as set forth by Wabanna Camp & Conference Center. **Please read each statement thoroughly** and sign each form in agreement.

WABANNA CAMP & CONFERENCE CENTER
101 Likes Road, Edgewater, MD 21037

ETHICS AGREEMENT

____ I understand that my commitment to be involved in Wabanna Camp & Conference Center requires certain standards of my lifestyle. I realize that my behavior is a reflection on both the camp's ministry and our Savior Jesus Christ. By my involvement, I will be considered an example and a leader. Others will look to me for direction.

____ I understand that a daily walk with Christ through the Bible and prayer is essential in order to comply with my responsibilities. I will submit myself to the leadership staff as I realize they are concerned about my personal growth.

____ I agree to resign my position if I am involved with alcohol, drugs, or sex. I further agree to never steal from anyone and to deal with people in an honest, fair fashion. By a violation of these issues I have forfeited my ability to lead by Godly example at Camp Wabanna.

____ I accept responsibility for the safety and well-being of the campers that are assigned to my oversight. I will strive to have compassion on all people and to care for each person on an equal level. I will strive to be a servant, without complaining. I realize that a spirit of cooperation is vital to my interaction with other workers.

I accept the above-mentioned statements as true and agree to function accordingly as a representative of Wabanna Camp & Conference Center.

Signed

Date

WABANNA CAMP & CONFERENCE CENTER
101 Likes Road, Edgewater, MD 21037

MISSION STATEMENT

Wabanna Camp & Conference Center is a beautiful place and a committed group of people fueled by the love of Christ to offer camp and retreat experiences that are gospel-centered and community-focused, exciting and meaningful, challenging and comforting, so that all who come are changed.

Because we believe that all people are invited to join in and enjoy the riches of Christ, we also believe that true joy, life-affirming fun and lasting change can only be found in and through Him.

DOCTRINAL STATEMENT

We base our Doctrinal beliefs on the Apostles' Creed. Please take a moment to review the Apostles' Creed. In addition to the Apostles' Creed, we hold to the following core values/beliefs:

BIBLE: We believe that the Bible is God's word, inspired by God Himself through the power of the Holy Spirit and is profitable for everything we do & represent at camp.

LEADERSHIP DEVELOPMENT: As Jesus chose and mentored friends and disciples, we strive to walk alongside and train up members of the next generation of passionate Christians who will lead by serving.

HOSPITALITY: Because humanity was made in God's image, we treat all people with love, respect and charity. All are welcome here, with particular concern for the poor and marginalized.

DIVERSITY: Wabanna is a place where people can experience ethnic and socio-economic diversity in a nurturing environment. Also, within the body of Christ there are a variety of expressions of faith and practice and we see great strength in gathering and learning together.

PARTNERSHIPS: We want to offer the Wabanna experience in service to Christ's Church and kingdom by partnering with and being a resource for churches and other organizations.

FUN: Camp Wabanna is the great equalizer. We foster laughter and community so that people enjoy a life-affirming experience fully reflecting the joy intended by Christ.

STEWARDSHIP: We have a strong emphasis on environmental and resource stewardship. God made the world good and full of His good gifts that we have been entrusted to care for and use well.

I accept the above-mentioned statements as true and agree to function accordingly as a representative of Wabanna Camp & Conference Center.

Signed

Date

Step Seven: Personal References

Three personal reference forms must be completed and returned as soon as possible. One must be filled out by your pastor/minister and the other two by people who have known you for a considerable period of time. The three personal references may not be the same as the two supervisors listed below. **Your application cannot be fully processed until we have these references.**

List last two places of employment.

Most Recent

Contact Person: _____
Company Name: _____
Position: _____
Address: _____
Phone #: _____
Date of employment: _____

2nd Most Recent

Contact Person: _____
Company Name: _____
Position: _____
Address: _____
Phone #: _____
Date of employment: _____

Have you ever been fired or asked to resign from a past job? Yes No If yes, explain:

Step Eight: Completing the Application

Person to be notified in case of accident or emergency:

Name: _____ Phone #: _____
Address: _____
Relationship to you: _____

Mandatory Staff Training will be held from **June 6** through **June 15, 2012**. **Arrival time is no later than 9 a.m. on Wednesday.** (Specialized Training such as lifeguard and challenge course certification begins June 1). **Camp begins June 17 and ends August 10.** Do you have any conflicts with these dates?

Yes No If yes, please explain:

(Once at camp this cannot be altered except in case of emergency, as we are dependent upon our selection of workers.)

As a potential staff member, I realize the task ahead of me is a sacred and significant one. With the Lord's help I will try to fulfill my task to the best of my ability. If I am accepted and then find that circumstances make it impossible for me to come, I will contact the camp office in writing no later than May 1, 2012.

I attest that any and all information is true. I hereby authorize release of all information with regard to previous employment.

Signature: _____

PLEASE ATTACH A RECENT PHOTO TO THIS APPLICATION. THANK YOU

REMINDER: YOU MUST RETURN THE THREE REFERENCE FORMS (ONE OF WHICH MUST BE FILLED OUT BY YOUR PASTOR) FOR YOUR APPLICATION TO BE COMPLETE.