



# Camp Wabanna 2012

## Summer Staff Application

- The applicant is to complete this form in its entirety without assistance- An interview will follow.
- Please send a recent photo with this form.

### Step One: About You

Name: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Home Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email Address: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Do you meet the minimum age requirement to work?  Yes  No (If no, what is your age?) \_\_\_\_\_

T-shirt size (for ordering staff t-shirts): \_\_\_\_\_ Your name listed on Facebook: \_\_\_\_\_

Parents' Names: Mother: \_\_\_\_\_ Father: \_\_\_\_\_

#### **Job Preference:**

First Choice Position: \_\_\_\_\_

Second Choice Position: \_\_\_\_\_

Third Choice Position: \_\_\_\_\_

*You must respond to each of the following:*

1. How did you hear about Wabanna? \_\_\_\_\_

2. Educational History (and graduation date where applicable): \_\_\_\_\_  
\_\_\_\_\_

3. College or University Status:  N/A  Presently attending  Graduated Major \_\_\_\_\_

Name of College/University: \_\_\_\_\_

College/University Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

If attending, status:  Freshman  Sophomore  Junior  Senior  Graduate School

4. Military Status:  Not Applicable  Active  Reserve  Discharged

5. Any post high school specialty experience/training?  Yes  No If yes, explain: \_\_\_\_\_

6. Do you speak language(s) other than English?  Yes  No If so, please list: \_\_\_\_\_

- 7. Do you know sign language?  Yes  No
- 8. Is Jesus Christ your Savior and Lord?  Yes  No
- 9. Are you a member of a church?  Yes  No If so, what church? \_\_\_\_\_
- 10. If different from above, what church are you currently attending? \_\_\_\_\_
- 11. Have you been baptized?  Yes  No If yes, when? \_\_\_\_\_
- 12. Are you physically able to perform the duties of this position, as you would understand what this job requires?  Yes  No If no, please explain: \_\_\_\_\_
- 13. Are you mentally able to perform the duties of this position, as you would understand what this job requires?  Yes  No If no, please explain: \_\_\_\_\_
- 14. Are you able to work indoors/outdoors without the assistance of manufactured cooling?  Yes  No
- 15. Are you currently on any medications that would impair your ability to function in this position?  
 Yes  No If so, please list: \_\_\_\_\_
- 16. Are you currently under a doctor's care or have you been under a doctor's care within the last year?  
 Yes  No If so, please explain situation and care given. \_\_\_\_\_
- 17. Have you ever been convicted of a felony?  Yes  No If yes, explain on attached sheet.
- 18. Have you ever been convicted of, or are any charges pending against you, concerning any crime involving actual or attempted child abuse, mistreatment or neglect, or sexual molestation of a minor in any jurisdiction?  Yes  No If yes, please explain on attached sheet.
- 19. Are there any circumstances involving your lifestyle or background that would call into question your ability to work around children or youth?  Yes  No If yes, please explain on attached sheet.
- 20. Are your fingerprints on federal files to work with children?  Yes  No

Step Two: Certifications

*Please note specific certifications and expiration dates. All staff encouraged, but not required, to have CPR and First Aid upon arrival.*

CPR \_\_\_\_\_  
 First Responder \_\_\_\_\_  
 Nurse (RN, GN, LPN) \_\_\_\_\_  
 Sailing \_\_\_\_\_  
 Kayaking \_\_\_\_\_  
 Climbing Wall \_\_\_\_\_

First Aid \_\_\_\_\_  
 Emergency Med. Tech (EMT) \_\_\_\_\_  
 Lifeguard \_\_\_\_\_  
 Canoeing \_\_\_\_\_  
 Boater Safety \_\_\_\_\_  
 High/Low Ropes Course \_\_\_\_\_

Step Three: Personal Evaluation

How would you rate yourself in the following areas on a scale of 1 to 10?

1- You exemplify this extremely poorly (or struggle in this area), 10- You exemplify this extremely well (or thrive in this area).

Ability to get along with others	1	2	3	4	5	6	7	8	9	10
Problem Solving/Conflict Resolution	1	2	3	4	5	6	7	8	9	10
Teachable	1	2	3	4	5	6	7	8	9	10
Promptness	1	2	3	4	5	6	7	8	9	10
Capacity to work with Youth	1	2	3	4	5	6	7	8	9	10
Respect for Authority	1	2	3	4	5	6	7	8	9	10
Leadership Ability	1	2	3	4	5	6	7	8	9	10
Sense of Humor	1	2	3	4	5	6	7	8	9	10
Energetic	1	2	3	4	5	6	7	8	9	10
Servant Attitude	1	2	3	4	5	6	7	8	9	10

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Step Four: Questions

Please answer and give your view on each of the following. Please use an additional sheet if necessary.

Illegal Drugs: Do you use illegal drugs?  Yes  No

\_\_\_\_\_  
\_\_\_\_\_

Alcohol: Do you drink alcohol?  Yes  No

\_\_\_\_\_  
\_\_\_\_\_

Tobacco/Smoking: Do you smoke?  Yes  No

\_\_\_\_\_  
\_\_\_\_\_

Pre or extra-marital Sex

\_\_\_\_\_  
\_\_\_\_\_

Homosexuality

\_\_\_\_\_  
\_\_\_\_\_

Pornography

\_\_\_\_\_  
\_\_\_\_\_

Please give your view on each of the following. Please use an additional sheet if necessary.

God

\_\_\_\_\_  
\_\_\_\_\_

Jesus Christ

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The Holy Spirit

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The Bible

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*Please complete the following. Additional information may be enclosed on a separate sheet of paper.*

1. Please explain why you want to serve and minister at Camp Wabanna? \_\_\_\_\_

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2. What impact do you believe a Christian camping experience can have on a child's life? Please use this space to share your experience as a camper, if applicable. \_\_\_\_\_

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3. Explain your previous experience working with children. \_\_\_\_\_

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4. What do you believe "cultural sensitivity" means? \_\_\_\_\_

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5. What do you believe it means to have a "servant's heart"? \_\_\_\_\_

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6. What do you believe it means to be part of a "team effort"?

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Step Five: Agreements

Initial the following statements to indicate your clear understanding and willingness to abide by the rules, policies and agreements as set forth by Wabanna Camp & Conference Center. **Please read each statement thoroughly** and sign each form in agreement.

WABANNA CAMP & CONFERENCE CENTER  
101 Likes Road, Edgewater, MD 21037

**ETHICS AGREEMENT**

\_\_\_\_ I understand that my commitment to be involved in Wabanna Camp & Conference Center requires certain standards of my lifestyle. I realize that my behavior is a reflection on both the camp's ministry and our Savior Jesus Christ. By my involvement, I will be considered an example and a leader. Others will look to me for direction.

\_\_\_\_ I understand that a daily walk with Christ through the Bible and prayer is essential in order to comply with my responsibilities. I will submit myself to the leadership staff as I realize they are concerned about my personal growth.

\_\_\_\_ I agree to resign my position if I am involved with alcohol, drugs, or sex. I further agree to never steal from anyone and to deal with people in an honest, fair fashion. By a violation of these issues I have forfeited my ability to lead by Godly example at Camp Wabanna.

\_\_\_\_ I accept responsibility for the safety and well-being of the campers that are assigned to my oversight. I will strive to have compassion on all people and to care for each person on an equal level. I will strive to be a servant, without complaining. I realize that a spirit of cooperation is vital to my interaction with other workers.

*I accept the above-mentioned statements as true and agree to function accordingly as a representative of Wabanna Camp & Conference Center.*

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Date

WABANNA CAMP & CONFERENCE CENTER  
101 Likes Road, Edgewater, MD 21037

**MISSION STATEMENT**

Wabanna Camp & Conference Center is a beautiful place and a committed group of people fueled by the love of Christ to offer camp and retreat experiences that are gospel-centered and community-focused, exciting and meaningful, challenging and comforting, so that all who come are changed.

Because we believe that all people are invited to join in and enjoy the riches of Christ, we also believe that true joy, life-affirming fun and lasting change can only be found in and through Him.

**DOCTRINAL STATEMENT**

We base our Doctrinal beliefs on the Apostles' Creed. Please take a moment to review the Apostles' Creed. In addition to the Apostles' Creed, we hold to the following core values/beliefs:

**BIBLE:** We believe that the Bible is God's word, inspired by God Himself through the power of the Holy Spirit and is profitable for everything we do & represent at camp.

**LEADERSHIP DEVELOPMENT:** As Jesus chose and mentored friends and disciples, we strive to walk alongside and train up members of the next generation of passionate Christians who will lead by serving.

**HOSPITALITY:** Because humanity was made in God's image, we treat all people with love, respect and charity. All are welcome here, with particular concern for the poor and marginalized.

**DIVERSITY:** Wabanna is a place where people can experience ethnic and socio-economic diversity in a nurturing environment. Also, within the body of Christ there are a variety of expressions of faith and practice and we see great strength in gathering and learning together.

**PARTNERSHIPS:** We want to offer the Wabanna experience in service to Christ's Church and kingdom by partnering with and being a resource for churches and other organizations.

**FUN:** Camp Wabanna is the great equalizer. We foster laughter and community so that people enjoy a life-affirming experience fully reflecting the joy intended by Christ.

**STEWARDSHIP:** We have a strong emphasis on environmental and resource stewardship. God made the world good and full of His good gifts that we have been entrusted to care for and use well.

*I accept the above-mentioned statements as true and agree to function accordingly as a representative of Wabanna Camp & Conference Center.*

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Date

Step Six: Personal References

Three personal reference forms must be completed and returned as soon as possible. (You can download these from our website). One must be filled out by your pastor/minister and the other two by people who have known you for a considerable period of time. The three personal references may not be the same as the two supervisors listed below. **Your application cannot be fully processed until we have these references.**

List last two places of employment.

**Most Recent**

Contact Person: \_\_\_\_\_  
Company Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone #: \_\_\_\_\_  
Date of employment: \_\_\_\_\_

**2<sup>nd</sup> Most Recent**

Contact Person: \_\_\_\_\_  
Company Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone #: \_\_\_\_\_  
Date of employment: \_\_\_\_\_

Have you ever been fired or asked to resign from a past job?  Yes  No If yes, explain:

Step Seven: Completing the Application

Person to be notified in case of accident or emergency:

Name: \_\_\_\_\_ Phone #: \_\_\_\_\_  
Address: \_\_\_\_\_  
Relationship to you: \_\_\_\_\_

Mandatory Staff Training will be held from **June 6** through **June 15, 2012**. **Arrival time is no later than 9 a.m. on Wednesday.** (Specialized Training such as lifeguard and challenge course certification begins June 1). **Camp begins June 17 and ends August 10.** Do you have any conflicts with these dates?

Yes  No If yes, please explain:

(Once at camp this cannot be altered except in case of emergency, as we are dependent upon our selection of workers).

As a potential staff member, I realize the task ahead of me is a sacred and significant one. With the Lord's help I will try to fulfill my task to the best of my ability. If I am accepted and then find that circumstances make it impossible for me to come, I will contact the camp office in writing no later than May 1, 2012.

I attest that any and all information is true. I hereby authorize release of all information with regard to previous employment.

Signature: \_\_\_\_\_

**PLEASE ATTACH A RECENT PHOTO TO THIS APPLICATION. THANK YOU**

**REMINDER: YOU MUST RETURN THE THREE REFERENCE FORMS (ONE OF WHICH MUST BE FILLED OUT BY YOUR PASTOR) FOR YOUR APPLICATION TO BE COMPLETE.**