

Camp Wabanna -2018

L.I.T. Personal Reference Form



Instructions:

Please note that the L.I.T. applicant cannot complete the application process without your prompt response. Please complete this form, save it and return it to the applicant. If you desire for your information to be kept confidential you may send it to:

info@campwabanna.org

OR

Camp Wabanna
Attn: Summer Director
101 Likes Rd.
Edgewater, MD 21037

Applicant Name: _____

Position(s) applying for: _____

Date: _____

General Information:

1. How long have you known the applicant? _____ In what capacity? _____
How much time have you spent with the applicant:
_____ Regular/Frequent _____ Occasional/Casual _____ Very Little

2. To the best of your knowledge, has the applicant made a personal commitment to Jesus Christ?
_____ Yes _____ No _____ I am unaware

3. List the applicant's outstanding abilities/qualities.

4. What do you consider his/her chief weakness?

5. Does the applicant regularly attend church?

6. What can you say about the spiritual tone of his/her home?

7. Do you have any concerns with the applicant working at a camp for children and teens? Please Explain:

8. To your knowledge, does (s)he use tobacco and/or alcoholic beverages? Please Explain:

9. Have you ever had occasion to question his/her morals? Please Explain:

Applicant's Personal Qualities:

Please mark each characteristic to indicate your impression of the applicant with the following letter:
E =Excellent, G = Good, A = Average, P = Poor

1. Responsibility _____

Excellent: diligently completes tasks
Good: follows through on tasks
Average: usually follows through on tasks
Poor: rarely follows through on tasks

2. Work Ethic _____

Excellent: puts forth the extra effort
Good: will put in a good day's work
Average: works enough to get by
Poor: lazy

3. Leadership _____

Excellent: a humble leader by example
Good: contributes positively
Average: has potential, needs motivation
Poor: passive or negative influence

4. Emotional Stability _____

Excellent: very stable and consistent
Good: well balanced in most situations
Average: fairly balanced
Poor: unresponsive or unstable

5. Judgment _____

Excellent: reliable, makes wise decisions
Good: makes good decisions
Average: makes fair decisions
Poor: makes hasty decisions or indecisive

6. Teamwork _____

Excellent: deeply aware of others
Good: generally concerned with others
Average: cooperates when convenient
Poor: difficult to work with

7. Integrity _____

Excellent: consistently honest, trustworthy
Good: generally honest and true
Average: may stretch the truth
Poor: questionable

8. Communication _____

Excellent: articulate in all groups
Good: usually gets thoughts across well
Average: gets thoughts across hesitantly
Poor: difficulty articulating thoughts

9. Initiative _____

Excellent: goes above and beyond
Good: does what needs to be done
Average: if asked, will participate
Poor: is hesitant to do what is asked

10. Response to Authority _____

Excellent: holds high respect for authority
Good: will comply with authority
Average: questions authority
Poor: resents and disrespects authority

11. First Impression _____

Excellent: outstanding first impression
Good: good first impression
Average: fair first impression
Poor: sloppy, negative first impression

12. Group Participation _____

Excellent: outstanding group member
Good: contributes positively in a group
Average: usually contributes
Poor: difficulty working in a group

Recommendation:

Please give your best overall recommendation for the applicant:

___ Strongly recommend ___ Recommend ___ Recommend with hesitation ___ Do not recommend

Additional comments: _____

Your Information:

Name _____ Title _____

Date _____ Church/ Organization _____

Phone _____

We appreciate your feedback and for taking the time to complete this form.

Camp Wabanna
101 Likes Road, Edgewater, MD 21037 (410) 798-0455 www.campwabanna.org