

# Camp Wabanna -2019

## L.I.T. Personal Reference Form



### Instructions:

Please note that the L.I.T. applicant cannot complete the application process without your prompt response. Please complete this form, save it and return it to the applicant. If you desire for your information to be kept confidential you may send it to:

[glarsen@campwabanna.org](mailto:glarsen@campwabanna.org)

OR

Camp Wabanna  
Attn: Summer Director  
101 Likes Rd.  
Edgewater, MD 21037

**Applicant Name:** \_\_\_\_\_

**Position(s) applying for:** \_\_\_\_\_

**Date:** \_\_\_\_\_

### General Information:

1. How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_  
How much time have you spent with the applicant:  
\_\_\_\_\_ Regular/Frequent \_\_\_\_\_ Occasional/Casual \_\_\_\_\_ Very Little

2. To the best of your knowledge, has the applicant made a personal commitment to Jesus Christ?  
\_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_ I am unaware

3. List the applicant's outstanding abilities/qualities.

\_\_\_\_\_

4. What do you consider his/her chief weakness?

\_\_\_\_\_

5. Does the applicant regularly attend church?

\_\_\_\_\_

6. What can you say about the spiritual tone of his/her home?

\_\_\_\_\_

7. Do you have any concerns with the applicant working at a camp for children and teens? Please Explain:

\_\_\_\_\_

\_\_\_\_\_

8. To your knowledge, does (s)he use tobacco and/or alcoholic beverages? Please Explain:

\_\_\_\_\_

9. Have you ever had occasion to question his/her morals? Please Explain:

\_\_\_\_\_

## Applicant's Personal Qualities:

Please mark each characteristic to indicate your impression of the applicant with the following letter:  
E =Excellent, G = Good, A = Average, P = Poor

### 1. Responsibility \_\_\_\_\_

Excellent: diligently completes tasks  
Good: follows through on tasks  
Average: usually follows through on tasks  
Poor: rarely follows through on tasks

### 2. Work Ethic \_\_\_\_\_

Excellent: puts forth the extra effort  
Good: will put in a good day's work  
Average: works enough to get by  
Poor: lazy

### 3. Leadership \_\_\_\_\_

Excellent: a humble leader by example  
Good: contributes positively  
Average: has potential, needs motivation  
Poor: passive or negative influence

### 4. Emotional Stability \_\_\_\_\_

Excellent: very stable and consistent  
Good: well balanced in most situations  
Average: fairly balanced  
Poor: unresponsive or unstable

### 5. Judgment \_\_\_\_\_

Excellent: reliable, makes wise decisions  
Good: makes good decisions  
Average: makes fair decisions  
Poor: makes hasty decisions or indecisive

### 6. Teamwork \_\_\_\_\_

Excellent: deeply aware of others  
Good: generally concerned with others  
Average: cooperates when convenient  
Poor: difficult to work with

### 7. Integrity \_\_\_\_\_

Excellent: consistently honest, trustworthy  
Good: generally honest and true  
Average: may stretch the truth  
Poor: questionable

### 8. Communication \_\_\_\_\_

Excellent: articulate in all groups  
Good: usually gets thoughts across well  
Average: gets thoughts across hesitantly  
Poor: difficulty articulating thoughts

### 9. Initiative \_\_\_\_\_

Excellent: goes above and beyond  
Good: does what needs to be done  
Average: if asked, will participate  
Poor: is hesitant to do what is asked

### 10. Response to Authority \_\_\_\_\_

Excellent: holds high respect for authority  
Good: will comply with authority  
Average: questions authority  
Poor: resents and disrespects authority

### 11. First Impression \_\_\_\_\_

Excellent: outstanding first impression  
Good: good first impression  
Average: fair first impression  
Poor: sloppy, negative first impression

### 12. Group Participation \_\_\_\_\_

Excellent: outstanding group member  
Good: contributes positively in a group  
Average: usually contributes  
Poor: difficulty working in a group

## Recommendation:

Please give your best overall recommendation for the applicant:

\_\_\_ Strongly recommend    \_\_\_ Recommend    \_\_\_ Recommend with hesitation    \_\_\_ Do not recommend

Additional comments: \_\_\_\_\_

\_\_\_\_\_

## Your Information:

Name \_\_\_\_\_ Title \_\_\_\_\_

Date \_\_\_\_\_ Church/ Organization \_\_\_\_\_

Phone \_\_\_\_\_

We appreciate your feedback and for taking the time to complete this form.

Camp Wabanna  
101 Likes Road, Edgewater, MD 21037 (410) 798-0455 www.campwabanna.org